



OFFICE OF THE ASSISTANT SECRETARY OF DEFENSE  
OHIO COMMITTEE FOR EMPLOYER SUPPORT OF THE GUARD AND RESERVE  
2825 WEST DUBLIN GRANVILLE ROAD  
COLUMBUS, OHIO 43235

February 13, 2008

Mr. Jason Morris  
EmployeescreenIQ  
24500 Chagrin Blvd.  
Beachwood, Ohio 44128

Dear Mr. Morris:

I am most pleased to inform you that EmployeescreenIQ has been selected to receive an Ohio Committee for Employer Support of the Guard and Reserve (ESGR) *Chairman's Above and Beyond Award*. The Ohio Committee of the ESGR annually recognizes those individuals and organizations that demonstrate outstanding service to our nation's defense through continuing support of our National Guard and Reserve service members and their employers.

The *Chairman's Above and Beyond Award* transcends the *Patriot* employer award. It is intended to honor outstanding employers who have gone above and beyond the requirements of the Uniformed Services Employment and Reemployment Rights Act (USERRA) over the past year. It is awarded at the State Committee level, and is approved by the Committee Chair in recognition of significant organizational achievement, initiative or support that promotes the ESGR mission. ESGR's mission, "to provide active and continuous service to public and private employers to gain and maintain their commitment to support Guard and Reserve members and families," is carried out by over 180 volunteer members of our committee. These "volunteers" work in seven Ohio ESGR Regions. The seven Regional Directors submit nominations for special awards and recognition to me, the State Chairman.

The State Committee *Chairman's Above and Beyond Awards* will be presented at the ESGR Annual Awards & Recognition Dinner to be held on Saturday, March 15, 2008, at the Columbus Marriott Northwest, 5605 Blazer Memorial Parkway, Dublin, Ohio 43017. The social hour begins at 6:00 PM with the dinner program commencing at 7:00 PM. I am especially pleased to announce that Mr. Henry Guzman, Director of the Ohio Department of Public Safety will be our Keynote speaker. You and a guest are cordially invited to be our guests at the awards presentation.

Please contact Col (Ret) Anthony Augello by email at [anthony.augello@us.army.mil](mailto:anthony.augello@us.army.mil), or call him at (614) 336-7444, or Joseph Varrasso at (614) 336-7378 to confirm your attendance.

On behalf of the Ohio Committee for Employer Support of the Guard and Reserve, please accept my sincere appreciation and congratulations.

Sincerely,

Robert J. Labadie  
Colonel, USA, (Ret)  
State Chairman  
Ohio Committee for Employer Support  
of the Guard and Reserve

